

SECTION 29 CLASSIFICATION AND WAGE RATES:

Hod Carriers

	10/1/12	7/1/13	7/1/14	7/1/15			
**Basic Wage	\$25.84	\$25.84	25.85	26.35			
Gun or Pump Tender	\$26.84	\$26.84	26.85	27.35			
Forman	\$27.20	\$27.20	27.21	27.71			

HOURLY FRINGE BENEFITS

Hod Carriers

	10/1/12	7/1/13	7/1/14	7/1/15			
Health & Welfare	\$4.50	\$4.50	4.75	4.75			
Pension	\$4.00	\$4.25	4.25	4.25			
**Vacation Checkoff	\$3.70 effective 10/1/12	\$3.70 effective 10/1/13	3.70 effective 10/1/14	3.72 effective 10/1/15			
Training	\$0.42	\$0.42	.51	.51			

**Wages include Vacation and Dues Check-off. (See section 25)

RESIDENTIAL
Hod Carriers

	10/1/12	7/1/13	7/1/14	7/1/15			
**Basic Wage	\$20.84	\$20.84	20.85	21.35			
Gun Tender	\$21.84	\$21.84	21.85	22.35			
Forman	\$22.20	\$22.20	22.21	22.71			

**Wages include Vacation and Dues Check-off (see section 25).

Hourly fringe benefits remain the same as Master Agreement.

New Hire - Hod Carrier

In order to gain market share in Light Commercial and Single Family Housing in Northern Nevada New Hire Hod Carriers may be employed by the employer in accordance with the provision of this section.

It is mutually agreed that the new hire provisions shall only apply to all single family dwellings, including but not limited to condominiums and apartments not exceeding four (4) stories in height, and small commercial new construction up to two and one half million dollars (\$2,500,000) of total job construction.

The new hire provisions may only be applied to other nonresidential construction with the approval of the union and new hire Hod Carriers shall not exceed the ratio allowed for apprentices to journeyman in the apprenticeship standards.