

SECTION 29 - WAGE SCALES AND CLASSIFICATIONS:

The Classifications, Wage Rates, and Fringe Benefits are set forth below:

The work covered by this Agreement shall include, but is not limited to, construction work falling under the craft jurisdiction of the Laborers International Union of North America on all construction, erection, alteration, repair, modification, demolition, addition, improvement and any other work performed by Laborers under this Agreement.

GROUP 1

All cleanup work of debris, grounds, and building including windows and tile,

Dumpmen or Spotter (other than asphalt)

Handling and Servicing of Flares, Watchmen

General Laborer: Shall include, but is not limited to, various construction and support, work processes and tasks, necessary for the economic and efficient completion of the construction work being performed not listed in any other Group

Stocking and scrapping drywall, metal studs and related materials

Tending to Carpenters, handling and distributing materials used by Carpenters

Tending to portable space heaters

Profilograph work all types manual, self propelled or carts

Gabion basket builder

Dry set paver work (over 500 sq ft)

Guide Posts and Highway Signs

Guardrail Erection and Dismantling

Limber, Brushloader and Piler

Traffic Barrier Erector

GROUP 1-A

Flaggers

GROUP 2

Choker setter or Rigger (clearing work only) Pittsburg

Chipper and similar type brush shredders

Concrete worker (wet or dry) all concrete work not listed in Group III including but not limited to: concrete forms stripping, handling, cleaning, oiling and moving to the next point of installation

Waterproofing work

Epoxying rebar/dowels and anchoring dowel baskets

Placement/pouring of concrete including any epoxy resin or similar materials, rodding, spreading and tamping concrete, brooming or brushing, hand application of curing compounds, applying topping (wet or dry) colors or grits, and exposed finishes for architectural work

Concrete patching, dry packing, chipping, stoning, and grouting, Concrete cold weather/rain protection and curing (except in cases of emergency)

Placement/anchoring of all earth stabilization/filter fabrics,

Mechanically Stabilized Earth (MSE) and Keystone type

retaining walls rigging, placing, aligning, backfilling and

installation of dead men and any other stabilization components

Crusher or Grizzly Tender

Greasing Dowels

Guinea Chaser (Stakemen)

Panel forms (wood or metal) handling, cleaning and stripping of

Loading and unloading, Carrying and handling of all rods and material for use in reinforcing concrete

Railroad Trackmen (maintenance, repair or builders)

Sloper

GROUP 3

Asphalt Workers (Ironers, Shovelers, Cutting machine)

Buggymobile

Chainsaw, Faller, Logloader and Bucker

Compactor (all types)

Fence erector including safety, chain link, turtle, field and barbed wire fencing

Concrete Mixer under ½ yard

Concrete Pan Work (Breadpan type), handling, cleaning, stripping

Concrete; Saw cutting and coring all types, Chipping, bush hammering, Grinding, Sanding, Vibrator, Epoxy Type Injection pumps

Cribbing, Shoring, Lagging, Trench Jacking, Hand-Guided Lagging Hammer

Curbing or Divider machine

Curb Setter (precast or cut)

Ditching Machine (hand-guided)

Drillers Helper, Chuck Tender

Form Raiser, Slip Forms

Grouting of Concrete Walls, Windows and Door Jambs

Headerboardmen

Jackhammer, Pavement Breaker, Air Spade

Mastic Worker (wet or dry)

Pipe Wrapper, Kettlemen, Potmen, and Laborers applying asphalt, creosote and similar type materials

All Power Tools (air, gas, or electric), Post Driver

Riprap-Stonepaver and RockSlinger, including placing of sack concrete wet or dry

Rototiller

Rigging and Signaling in connection with Laborers' work

Sandblaster, Potmen, gunmen or Nozzlemen, water blasting not covered in Group 5A

Vibra-screed

All demolition and wrecking work including but not limited to any torch work cutting, burning, plasma arc, dust control, and salvaging (removing and salvaging of all materials, windows, doors, plumbing and electrical fixtures) and use of customary tools and equipment for demolition and wrecking,

All underpinning foundation work, digging of underpinning pits, removal of debris with tuggers or by other methods, cutting, handling and installing all shoring boards and lagging boards used for underpinning and foundation work, placement and tying of steel reinforcing for underpinning piers, all tiebacks and soil nail work drilling and grouting, all soldier beam work and use of customary tools and equipment for underpinning foundation work

GROUP 3-A

Concrete Specialist

The work assigned to the Union to be performed by Concrete Specialists shall include but is not limited to the following:

Setting screeds, screed pins, curb forms and curb and gutter forms, using Darby and push floats, hand troweling or hand floating, marking edging, using base cove or step tools, spreading and finishing gypsum, concrete grinding machines (the term does not include Rotomill machines for highway overlay grinding), troweling machines, floating machines, finishing of epoxy and resin materials, Operation of skill saw, Laser Screed, Laser Level, Curb and Slipform machines, stamps or other means of texturing, any new devices which are beneficial to the construction of or with concrete or related products. This agreement contemplates that as and when new devices which are beneficial to the construction of or with concrete or related products not presently in use are introduced on a job site either party may request in writing to meet and discuss the application of the new device or technology.

It is mutually agreed that an Employer signatory with the Operating Engineers prior to January 1, 2014 and that had a prior practice of using Operating Engineers on curb and slipform machines, that practice will remain in effect, notwithstanding the provisions of Group 3 A regarding curb and slipform machines.

Hand Tools: Concrete Specialists shall supply their own hand tools as follows all other tools are to be supplied by the contractor.

Hand floats, hand edging tools, hand joint tools, margin trowels, hand trowels, tool belts, short handled hammers, curb and other form setting tools and hand levels.

Contractors signatory to the Northern Nevada Operative Plasters and Cement Masons' Union on or before July 16, 2010 covering the same territorial jurisdiction as the LMA shall be excluded from complying with the Concrete Specialist provisions contained herein. An Employer self performing Concrete Specialist or subcontracting Concrete Specialist work to a Contractor covered by this exclusion will not be required to pay benefits to the Laborers Trust Funds under the LMA, for such workers provided such workers are covered by and working under the terms of the Operative Plasters and Cement Masons agreement for Northern Nevada.

GROUP 4

**Burning and Welding in connection with laborer's work
Joy Drill Model TWM-2A, Gardner Denver Model DN143 and similar type drills
(in accordance with Memorandum of Understanding between Laborers and Operating Engineers dated at Miami, Florida, Feb. 3, 1954) and Track Drillers, Diamond Core Drillers, Wagon Drillers, Mechanical Drillers on Multiple Units
High scalers including but not limited to laying, anchoring, pinning, cabling and stretching of any rock fall netting, mesh or wire fabric and use of customary tools and equipment for high scaling
Concrete pump operator
Heavy Duty Vibrator with Stinger 5" diameter or over
Pipelayer, Caulker and Bander
Pipelayer-waterline, Sewerline, Gasline, Conduit and all other laying of pipe of any type or composition for any purpose buried under ground outside of building including handling, stringing, trench shoring, backfilling, sanding, caution taping, all walk behind equipment, and spotting work**

Laborers work in connection with micro tunneling, directional drilling, and pipe-jacking
Cathodic protection, grounding for pipe work
Cleaning of Utility Lines
Slip Lining of Utility Lines (including operation of Equipment)
TV Monitoring and Grouting of Utility Lines
Asphalt Rakers and Asphalt Dump Man

GROUP 4-A

Foreman

GROUP 5

Construction Specialists,
Blasters and Powdermen, all work of loading, placing and blasting of all powder and explosives of any type, regardless of method used for such loading and placing
Asbestos removal
Lead abatement
Hazardous waste material removal
Traffic Control Supervisor

GROUP 5-A

Pavement Marking and Highway Striping

Pavement Marking and Highway Striping Foreman

Pavement marking and highway striping work includes but is not limited to: All work by any method performed in connection with the permanent or temporary application and installation of pavement marking of any kind, brand, type, or style on parking lots, airfields, highways, streets and other such surfaces and all work performed in connection with removal of pavement marking and highway striping.

The following shall be recognized as tools of the trade for pavement marking and highway striping work:

Epoxy Truck, Button/Marker Truck, Paint Truck, Support Truck, Water Blaster/Grinder for stripe removal Truck, Highway Grinder Truck for stripe removal and Grooving, Grooving Saw Machine, Grinding Machine for stripe removal, Rumble Cutting Stripe Grooving Machine, Forklift, and use of all other related Machinery and Equipment, currently in use or that may come into use in the future, for Pavement Marking and Highway Striping specialty work.

GROUP 6

Gunite Foremen, Nozzlemen, Rodmen, Gunmen, Materialmen Reboundmen

Tunnel and shaft workers/miners and use of customary tools and equipment for tunnel and mine work

All worked performed in a compressed air tunnel shaft or chamber including the use of hand, power tools or equipment as necessary in connection with compressed air work

LABORERS STRAIGHT TIME HOURLY RATES

	<u>10-1-14</u>	<u>10-1-15</u>	<u>10-1-16</u>	<u>10-1-17</u>
Landscaper	\$17.94	\$18.69	\$	\$
Furniture Mover	\$19.44	\$20.19	\$	\$
Group 1	\$23.10	\$23.85	\$	\$
1-A	\$20.23	\$20.98	\$	\$
2	\$23.20	\$23.95	\$	\$
3	\$23.35	\$24.10	\$	\$
3-A	\$26.78	\$27.53		
4	\$23.60	\$24.35	\$	\$
4-A	\$24.85	\$25.60	\$	\$
5	\$23.90	\$24.65	\$	\$
5-A	\$25.85	\$26.60	\$	\$
5-A Foreman	\$26.35	\$27.10	\$	\$
6				
Nozzlemen, Rodmen, Gunmen	\$23.90	\$24.65	\$	\$
Materialmen	\$23.60	\$24.35	\$	\$
Reboundmen	\$23.25	\$24.00	\$	\$
Gunite Foremen	\$24.30	\$25.05	\$	\$

These wage rates include the vacation allowance described in Section 26 of this Agreement or such sums as may from time to time be adopted by the membership of Local 169 in the wage package increase allocation for the vacation allowance and the Checkoff described in Section 26 of this Agreement or such sums as may from time to time be adopted by Local 169 for Checkoff, which are not to be paid to employees, but remitted as described in Section 26 of this Agreement.

HOURLY FRINGE BENEFITS

	<u>10-1-14</u>	<u>10-1-15</u>	<u>10-1-16</u>	<u>10-1-17</u>
Pension	\$4.25	\$4.50	\$	\$
Health and Welfare	\$4.25	\$4.50	\$	\$
Contract Admin.	\$0.15	\$0.15	\$0.15	\$0.15
Training	\$0.51	\$0.51	\$	\$
LECET	\$0.06	\$0.06	\$	\$
			Deduction from wages	
Vacation	\$2.11	\$2.11	\$	\$
Checkoff	\$0.95	\$0.97	\$	\$