



LABORERS' TRAINING FUND FOR NORTHERN NEVADA

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CONSTRUCTION CRAFT LABORER APPRENTICESHIP APPLICATION ANNOUNCEMENT

I. THE DISSEMINATION OF THIS ANNOUNCEMENT IS PART OF THE NORTHERN NEVADA LABORERS' AFFIRMATIVE ACTION PROGRAM TO INCREASE MINORITY AND FEMALE PARTICIPATION IN APPRENTICESHIP.

NATURE OF THE APPRENTICESHIP:

The apprenticeship program is approximately a 2 year program. You will be required to complete 4000 hours of on the job training and successfully complete at least 288 classroom hours of related instruction to complete the program.

OCCUPATIONAL DESCRIPTION:

Tasks associated with work done by Construction Craft Laborers', can include the construction, remodeling, and demolition of buildings, dams, bridges, airports, streets, sewers, tunnels, etc. Typically a laborer may do clean up, flagging, placement of concrete, earth compaction, pavement breaking, landscaping, pipelaying, environmental remediation (including asbestos, hazardous waste, lead and radiation abatement) cutting and burning, rigging and signaling, sandblasting, concrete cutting, tending and assisting carpenters, brick masons, cement masons and plaster masons, and other work coming under the Laborers' Jurisdiction. Laborers work in all extremes of temperature and must be prepared and dress accordingly. They may work at heights, in deep trenches, underground and in confined spaces.

SCHOOL REQUIREMENTS: During the apprenticeship term, students shall attend classroom activities designed to teach craft related information that cannot be taught on the job. A minimum of 288 hours of classroom instruction must be completed. This may require attendance during the day; evenings; after work; or sometimes on a Saturday.

The Apprenticeship Program and the employers may require workers to take, and pass a DRUG TEST. Apprentices must provide their own transportation. While most jobs are located in Washoe County and Carson City, apprentices may be required to travel anywhere in Northern Nevada (roughly all counties north of U.S. Highway 6).

APPRENTICE WAGES

Wages are based on a percentage of the Group I rate (currently \$22.40) and hours of on the job training as follows:

Hourly Periods

1st Period	0-1000 hours	60% of the Journeyman wage rate
2nd Period	1001-2000 hours	70% of the Journeyman wage rate
3rd Period	2001-3000 hours	80% of the Journeyman wage rate
4th Period	3001-4000 hours	90% of the Journeyman wage rate

Thereafter: Journeyman Wage Rate (If related instruction is completed).

Credit for previous experience may be granted if applied for.

II. REQUIREMENT FOR ADMISSION, MINIMUM REQUIREMENTS TO APPLY

- A. Must be at least 18 years of age.
- B. Must be physically able to perform the work of the trade, with reasonable accommodations
- C. Must be legally residing in the United States, genuinely interested in learning the trade, and willing to comply with all terms and conditions of the Apprenticeship Standards.

All apprentices shall be selected in accordance with the selection procedures in the apprenticeship standards. Evaluations and interviews will be conducted periodically or as needed to meet anticipated demand, as determined by the committee and to rank applicants into a pool of eligible, to be selected, applicants.

III. AVAILABILITY OF APPRENTICESHIP OPPORTUNITIES

THIS POSTING DOES NOT GUARANTEE EMPLOYMENT, DO NOT QUIT YOUR PRESENT JOB. Jobs are secured only through dispatch by the Union Hiring Hall. Generally, selected applicants are placed in the eligible pool and indentured when they are sent to work.

Applications are accepted on a year round basis.

This is a seasonal trade and you could experience extensive lay-off periods, i.e. 3 to 4 months annually. The program sponsor shall use its best efforts to see that apprentices are kept as continuously employed as possible, when work is available.

IV. SOURCE OF APPRENTICESHIP APPLICATIONS

Applications are available Monday thru Friday (except holidays) from 6:00 a.m. to 12:00 p.m. and 1:00 p.m. to 5:00 p.m. at the Laborers' Union Hall, 570 Reactor Way, Reno, NV.

V. EQUAL OPPORTUNITY POLICY

The recruitment, selection, employment, and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, sexual orientation, or sex. The sponsor will take affirmative action to provide equal opportunity in apprenticeship, and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations: Part 30, and equal employment opportunity regulations of the State of Nevada.